



# KALPANA KHOT

Unlock Potential. Create Possibilities



## ABOUT KALPANA

### GENERATIVE (IACG) & LEADERSHIP COACH - ACC (ICF)

- 25+ years in corporate leadership, 10+ years as a leadership & generative coach.
- Blending ICF global coaching best practices with Generative Coaching principles.
- Passionate about advancing women in leadership & transition.

## COACHING PHILOSOPHY

My approach is anchored in the Generative Coaching Framework — a blend of:

- Conscious Intention → clarity on what matters most
- Somatic Awareness → presence and resilience in action
- Creative Imagination → seeing beyond current limitations
- Disciplined Flow → consistent, aligned progress

## SPECIALISED NICHE

### WOMEN IN LEADERSHIP & TRANSITION

I am deeply committed to advancing women in leadership and transition — whether stepping into new roles, returning after a pause, moving career pivots, redefining their personal & professional identity

## MY VISION

A world where individuals and organisations embrace creativity, intention, and flow to create meaningful impact.

## MY MISSION

Designing coaching and facilitation programs for leaders, professionals, and women, grounded in global best practices and generative change.

## MY USP

The 4-Pillar Generative Coaching Framework — blending conscious intention, somatic awareness, creative imagination, and disciplined flow.

## BEST SERVICES



### EQUITY-BASED DEI&B PROGRAMS

Advance inclusive cultures and resilient women leadership pipelines.



### EXECUTIVE ONE ON ONE COACHING

Strengthen leadership presence, influence, and decision-making



### GROUP COACHING FOR TEAMS & LEADERS

Build collaboration, accountability, and shared leadership growth.



### SIGNATURE PROGRAM - THE INNER VOYAGE

Transform women's transitions into authentic leadership journeys.

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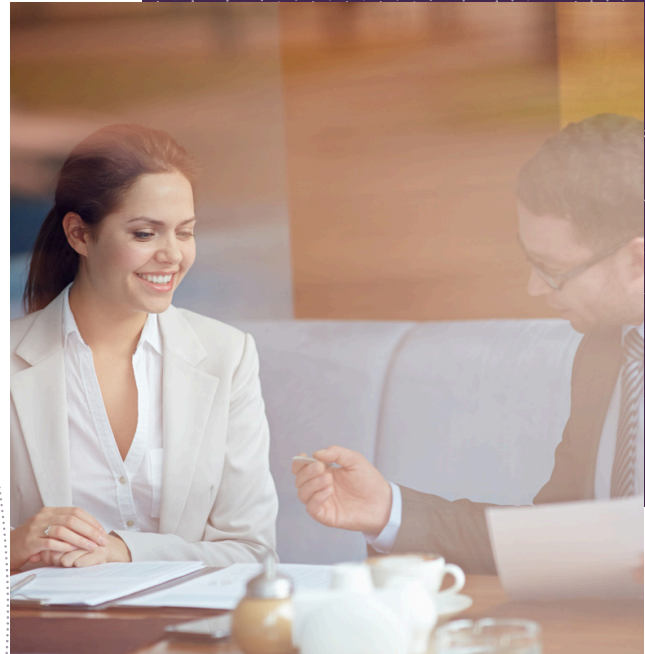
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# Corporate Services

Unlock leadership potential.  
Create organisational possibilities



## One on One Coaching

Coaching with me is a collaborative, trusted partnership built on the belief that people are naturally creative, resourceful, and whole. I combine the ICF Core Competencies with my 4-Pillar Generative Coaching Framework (Conscious Intention, Somatic Awareness, Creative Imagination, and Disciplined Flow) to turn insight into lasting, measurable results.

## Group Coaching

Group coaching gathers a small cohort of peers to learn together in a guided, facilitated format. It combines the benefits of collective learning, peer accountability, and targeted facilitation so participants get coaching insights plus actionable practice.

- ✓ Career Transition
- ✓ Emerging Leaders
- ✓ Team Collaboration
- ✓ Women - DEI & B
- ✓ Emotional Intelligence
- ✓ Professional Development



### One-On-One Executive Coaching

End to End One-On-One Coaching in alignment in with organizational goals pre-post assessments



### Group Coaching

Scalable leadership development for cohorts and teams; ideal for high-potential programs, leadership pipelines, and change initiatives



### Women Leadership - Equity Programs

Customized Women's Leadership Programs aligned with your organization's DEI&B initiatives.



### Corporate Retreat | Off Sites

Based on the agenda, a session can be tailored to be engaging, customized, and experiential.

Invest in your leaders. Strengthen your organisation.  
Schedule a consultation today.



**+91 771-804-4828**





# WOMEN CENTRIC PROGRAMs

LEAD WITH PRESENCE  
CREATE WITH INTENTION  
MOVE WITH FLOW



## THE INNER VOYAGE

Every woman's path is an inner voyage — a journey of courage, renewal, and transformation. Whether you are stepping back into the workplace, elevating your leadership, or navigating a career or life transition, The Inner Voyage guides you from self-awareness to self-mastery, and from uncertainty to a joyful return to your Generative Self.

## GROUP SESSION



### INNER VOYAGE MASTER CLASS

As a first step for women on the threshold of change, this master class is a practical space to pause, feel, and begin to map your next right step.



### INNER VOYAGE 1 DAY INTENSIVE

As a next step to the masterclass, the 1-day intensive takes you deeper into practice, where change meets resistance, and obstacles must be transformed into fuel for growth.



### ANANDA - INNER VOYAGE RETREAT

It is a powerful 2.5-day immersion that women can join directly or after completing a one-on-one pathway. Each time you experience it, Ananda meets you differently — as a starting point, a deepening, or a renewal.

## ONE ON ONE PATHWAYS



### SHAKTI - IGNITE | 4 Sessions

For women ready to clear the noise and reconnect with what truly matters. Ignite – Shakti brings you back to your essence — your values, your strengths, your unique brilliance.



### TARA - EXPLORE | 9 Sessions

For women who want to go beyond awareness into applied resilience and leadership presence to thrive in demanding environments and navigate complexity with agility.



### KAMALA - TRANSFORM | 12 Sessions

For women ready to radiate authentic leadership and amplify influence. Blends Generative Coaching with advanced leadership practices to help you lead with impact.

Join the Inner Voyage Master Class | Book a discovery call +91 771-804-4828



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